



## **Reasons for Lack of Participation**

1. The members may not have had much experience in working together with others and may need special attention and help in order to do this.
2. The members may not be sure or aware of the jobs that they are expected to do and may be spending their time in aimless energy expenditures.
3. Perhaps not enough time and thought has been given to the formation and composition of the organization.
4. Members fail to participate because they are overloaded and overworked. The organization may recruit the same people to do everything, but by trying to do everything, their members let some things slide along the way.
5. Perhaps the organization has become “leader Dependent.” Members may be unable or unwilling to participate because for too long one or two at the top have done all the work.
6. The members have not sufficiently developed the acceptance and trust of self and others necessary to work together.
7. Communication and information sharing may be lacking, so members do not feel part of the group and included in such activity as making decisions.
8. Members have been unable to produce an acceptable integration of various individuals motives into the shared common goals of the groups, or members no longer share common goals.
9. Proper rules and process for controlling group interaction, operation, direction, have not been clearly established or followed.
10. Members cannot see the rewards resulting from participation.
11. Members feel powerless; did not have any success
12. Members do not want to participate in group that wastes their time because the group does not operate effectively.
13. Members are not able to work on activities of their choice.