

Mission of Allen Neighborhood Center

Allen Neighborhood Center is a place-based organization that serves as a hub for neighborhood revitalization and for activities that promote the health and well-being of Lansing's Eastside community and other stakeholders.

Our Vision for Lansing's Eastside

- A 'full life cycle neighborhood'—home to all age groups, families, seniors, young professionals, renters and owners.
- Diverse in many ways—e.g., income, ethnicity, race, lifestyle, religion, abilities, sexual orientation and identity.
- Safe, where neighbors feel comfortable taking an evening stroll to visit a neighbor or a park.
- Well-marked and well-lit pedestrian and bicycle routes, along with affordable, convenient and thoroughly utilized mass transit in order to provide transportation options for all ages and abilities.
- A culture of health—as evidenced by well-maintained and utilized parks, playing fields, and public spaces; respect for bikers and walkers of all ages; easy access to wholesome, affordable, locally grown produce/food.
- Lots of school/educational/enrichment options in or near the neighborhood for children from birth to work.
- Affordable, high quality childcare options within the neighborhood.
- Well-maintained, diverse housing stock and options (single family, duplex, apartments, condos, lovingly preserved as well as new.)
- Yards well-kept and landscaped, with food and flower gardens and abundant native trees.
- Connected and well maintained parks and paths, as well as green, open, and public spaces.
- Access to a lively, walkable commercial districts and nodes where people gather to shop and socialize all day and well into the evening.
- Easy access to recreation, arts, and entertainment.
- Variety of faith-based institutions.
- Work—jobs that pay a living wage.
- Job training opportunities.
- Independent, home-grown entrepreneurship thrives.
- Easy access to health and human services.

- Well-developed social infrastructure---neighborhood watches, associations, gardening groups, walking groups, etc. that contribute to a sense of connectivity, identity, and belonging.
- An engaged and empowered neighborhood, with a voice in neighborhood/community affairs.
- Sustainable, environmentally- friendly, and energy efficient neighborhood ('energy preservation district').

Our Values

- **Belief** in civic engagement, activism, an empowerment agenda
- **Holism:** Development is individual and communal, intellectual and emotional, material and spiritual.
- **Relationship:** At the foundation of our organizing efforts are networks of relationships grounded in respect and trust that manifest as friendships, partnerships, and responsible stewardship.
- **Context:** Processes of development are unique to each individual, family, neighborhood, organization, and community.
- **Dialogue:** Dialogue, as opposed to debate, requires listening and reflective learning. It catalyzes development by producing the most thoughtful and effective solutions and strategies.
- **Communication:** Transparent communication builds relationships, promotes inclusiveness, and fuels dialogue.
- **Inclusiveness:** We are interdependent, so organizing processes are inviting, participatory, and collaborative
- **Diversity:** We live in a diverse world so our development efforts celebrate difference while building unity.
- **Leadership:** Nothing will change unless people are given the opportunity-and take the responsibility-- to coordinate, organize, facilitate, and inspire change.
- **Focus on process** —inclusive, respectful, use of small groups to cultivate leadership, develop insights and raise consciousness.
- **Emergent Process:** Development/change is not something we can completely plan or engineer; it is an organic, evolutionary process out of which emerge unpredictable, surprising outcomes.
- **Justice & Equity:** Ultimately, the goal is movement toward a more just world, free of social and economic inequities.

Governance/Leadership Development

Goal: Increase the capacity of Allen Neighborhood Center to create and sustain the vision, inspire, model, prioritize, make decisions, provide direction and innovate.

Objectives:

- Actively recruit and thoroughly orient additional ANC Board members with diverse experience until we reach a membership of between ten and fifteen people.
- In February of each year, review the committee structure and expectations of board members, ensuring that each board member is active on at least one standing committee.
- Routinely provide information about workshops to board members to enhance understanding of non-profit trends and pertinent issues and to increase skills in addressing these. Board members will commit to attending at least one of these per year.
- In February of each year, schedule two Board ‘salons’ or special meetings, the purpose of which will be to discuss issues and opportunities in a relaxed and informal session. Board members will commit to attending at least one of these.
- Take a “bottom up” approach to succession by first building the “bench” in each program area to include two permanent full-time staff. One of these staff may be focused primarily on program while the other may be focused on enterprise development/income generation via program fees and other fund development methods. Provide regular training to ensure ongoing skill development in both program and fundraising; and connect these program leaders to funding/program partners in the community in order that this group of program leaders can serve as a pool of candidates for agency-wide leadership.
- As funding allows, hire an Assistant Director of ANC to begin the process of introducing (and developing where necessary) the organization’s “systems”, and transferring skills and long standing funding/program relationships currently held by Joan.

Organizational Development

Goal: Increase the capacity of Allen Neighborhood Center to develop and use resources effectively and efficiently, to utilize information technology, and to keep effective records.

Objectives:

- Provide leadership team with professional development and training to increase awareness of principles and practices in sustainable community building; enhance skill in program/service delivery; and further develop skills in administration, fund development and facility management.
- Provide all staff with regular opportunities for professional development.

- Continue to explore ways to add to the benefits package offered to full-time staff.
- Continue to upgrade computers and software as funding allows, including providing access to a computer (or computers) for neighbors.
- Identify options for expanding our physical presence into the neighborhood, (e.g., education and/or concession building adjacent to Hunter Park, Market satellites such as Sparrow, etc.) with consideration given to impact on the immediate neighborhood, the Eastside; accessibility and visibility; synergy between programs; program goals and objectives; costs/feasibility.
- Further develop our common data reporting mechanism to better monitor program metrics on a monthly basis. Annually review the program metrics and financial performance of ANC and compare to goals and objectives outlined in the Strategic Plan.
- Seek a funding package that allows for optimum organizational and program development.

Resource Development

Goal: Engage in an ongoing deliberative process to create annual and multi-year plans to ensure long term financial and programmatic viability of ANC in full alignment with our mission and in the best interests of the neighbors, institutional neighbors (business, non-profits, schools, faith-based organizations), farmers, producers and other stakeholders we serve.

Objectives:

- Create a fund and resource development plan with a balanced mix of revenue streams that includes 1) revenue producing activities embedded in program activities, i.e., explore models that include some degree of cost-recovery through the sale of services and goods; 2) cultivation of corporate and large dollar individual donors, 3) at least one major board-driven fundraising event to be held as a signature event each year (i.e., Big Fuss), 4) smaller fundraisers hosted by 'friends' of the Center with support of the Board Fund Development Committee (e.g., porch parties, Muylle and Grau fundraisers, dinners in the AMP, etc.), 5) use of our communication initiatives, the *Eastside Neighbor Newsletter* and *Active Neighboring E-News*, to invite support from friends and neighbors, 6) appropriate levels of grant-seeking, and 7) actively seeking donation of physical and in-kind resources (e.g., computers, equipment, etc.)
- Maintain a vigorous volunteer recruitment/management/appreciation program to link volunteers from the Eastside, the City, MSU, and LCC to our programs as well as to neighborhood-based projects (e.g., Prospect Place Gardening Center, Urbandale Farm, etc.) As we are able, develop funding for a part or full time Volunteer Coordinator to oversee this essential component of our work.

- Explore long term strategies to protect our investment in the Kircher complex by enlisting the assistance of experts in non-profit business and financial planning, social entrepreneurship, alternative organizational structures, and non-profit or co-op real estate investment models.

Overall Program-Related Goals

- ❖ Create innovative programs that promote the health, safety, stability and economic well-being of people living and working on the Eastside.
- ❖ Connect individuals, neighborhood groups, businesses to one another and to resources and programs at the Center and in the community.
- ❖ Support learning, leadership, empowerment, self-sufficiency and mutual assistance of Eastside neighbors, neighborhood groups, business owners and employees.
- ❖ Offer technical assistance, meeting space, use of copy machine, fax and computers to assist self-directing groups of neighbors to address challenges and enhance assets.
- ❖ Engage our institutional neighbors (businesses, schools, faith based organizations, non-profits) in assessment, planning, and programming activities to strengthen the relationship between the residential, non-profit, public, and commercial sectors
- ❖ Develop or access accurate data and measurements for assessing the “state of the neighborhood”, including engaging neighbors in surveys, forums, and outreach activities. Use the data to respond to external changes and opportunities with innovative, neighborhood-crafted and appropriate programming.
- ❖ Develop an agency-wide data collection/monitoring system to more efficiently track service across program areas.

Specific Program Areas

Developing a Healthy, Connected, and Sustainable Neighborhood

Goal 1: Outreach and Engagement - Engage Eastside residents and other stakeholders, (via door to door canvasses, center-based programming, regular forums and community gatherings), to link them with resources and services; connect them to organized and emerging groups of neighbors; and invite their participation in community conversations and activities leading to the development of strategies for neighborhood improvement.

Objectives:

- Conduct an annual door to door canvass to engage neighbors in ‘front porch conversations’ about emerging issues and concerns.

- Link neighbors and other Eastside stakeholders with appropriate housing, health, and human services, resources, programs and opportunities during street canvasses, at community and outreach events, and in the Center
- Make priorities of signing uninsured neighbors up with the Ingham Health Plan, Medicaid, or ACA Options, helping them to establish medical homes, promoting breast health, and addressing other health issues in collaboration with ICHD (e.g., asthma, infant health, maternal and reproductive health, lead abatement, etc.) and other health-focused partners.
- Actualize our slogan, “Good Health is Contagious; Catch Some on the Eastside”, by advocating for a ‘built environment’ and developing programs support healthy life style choices (e.g., walking paths, decent sidewalks, walking programs, community gardens and gardening groups).
- Train Eastside residents as ‘neighborhood information and referral specialists’ to serve as helpers in the Center and in their own neighborhoods.

Goal 2: Communications/Education/Neighborhood Media – Maintain a lively, easily navigated and information-rich website; and develop and distribute accessible and appealing print media (Eastside Neighbor newsletter, brochures, posters, flyers, etc.), social media, (Facebook, Twitter, etc.), and e-bulletins (Active Neighboring News, Volunteer News, other program-specific e-bulletins) that educate and inform neighbors about emerging issues, while alerting them about events, activities, resources, and opportunities.

Objectives:

- Maintain an up-to-date, information rich website that promotes not only the Center and its programs and activities, but the Eastside and the City of Lansing.
- Develop and distribute the Eastside Neighbor each quarter and Active Neighboring News E-bulletin once per week. Educate and inform stakeholders about emerging issues; provide information about Eastside events, activities, programs, and opportunities; and celebrate Eastside strengths and assets while addressing its challenges.
- Work with partners (e.g., Refugee Development Center) to develop materials in Spanish, Arabic, Swahili or any other languages that enable better communication with neighbors from other countries.
- Market the Eastside, its strengths and assets, its connectivity, and reputation as a ‘healthy neighborhood’, via tours, print materials, thoughtful articles and presentations, & videos.
- Assist the commercial sectors of the Eastside in marketing, promotion, branding and identity development. Work to develop our commercial corridors as fun, safe, friendly community gathering places.

Goal 3: Organized Neighborhood Groups/Social Capital Building – Connect residents and other stakeholders to organized and emerging groups of neighbors (e.g., neighborhood watches, commercial associations, gardening clubs, block groups); and provide technical support to these self-directing groups to help build leadership and organizational capacity.

Objectives:

- Build connectivity by linking neighbors to self-directing, organized neighborhood groups (watches, associations, etc.) operating in their immediate few blocks.
- Regularly provide information to organized neighborhood groups about opportunities and resources to build their leadership and organizational capacity.
- Host regular issue forums and events (Topic specific, planning initiatives, Active Neighboring Cafés) to engage neighbors and other stakeholders in enhancing neighborhood vitality.
- Link neighborhood groups with resources.
- Maintain a relatively current profile of the Eastside social infrastructure, and include on the ANC website.

Goal 4: Housing - Support the stability, safety, and vibrancy of the Eastside by improving the housing stock, empowering home ownership, and promoting quality rentals while maintaining housing for a diverse population, including families, seniors, students, and young professionals.

Objectives:

- Gather, Analyze, and Use Data for Planning Around Housing
 - a. Routinely gather housing related data (use, condition, sales, taxes, etc.) to identify trends, address challenges, and take advantage of opportunities.
 - b. Data mine government sites to identify changes and trends.
- Develop strategies for ensuring quality, affordable rentals to sustain a diverse population
 - a. Address emerging housing needs, including the growing number of aging Eastsiders looking for neighborhood-based housing that addresses care requirements of an aging population.
 - b. Build relationships with landlords to encourage effective tenant screening and engagement in neighborhood improvement strategies. Encourage and support efforts of smaller neighborhood groups to do the same.
 - c. Strengthen our relationship with code enforcement, ensuring regular information exchange and support. Link organized neighborhood groups to code and building departments and resources.
 - d. Develop methods for rewarding those landlords who maintain their properties and generally make a solid contribution to the neighborhood.

- As resources allow, vigorously and strategically market the Eastside
 - a. Develop creative marketing strategies, materials, and strategic alliances to promote the Eastside to select demographic groups. These groups include: graduate student families, immigrants and refugees, Sparrow and Neogen employees, Peckham clients, young families, and people with vision and mobility disabilities.
 - b. Strengthen our utilization of social media and other outreach strategies to target these groups.
- Provide housing-related Information and Connection Services to residents and other stakeholders.
 - a. Continue using neighborhood 'media' to inform neighbors about available resources and then *actively* link them.
 - b. Partner with housing organizations and realtors (e.g., Ingham County Land Bank, GLHC, , Habitat, local realtors with an Eastside focus) to host or link to accessible programs, e.g., home improvement workshops, first time home buyer classes, down payment assistance and credit repair, foreclosure prevention counseling, etc.
- Continue the Restoration Works Collaborative
 - a. Work with partners to develop the ANC website as a content-rich source of information about approaches and resources for restoring and improving older housing stock.
 - b. Utilize the remaining Restoration Works house as an education and demonstration sites, conducting regular tours (actual and virtual) to inspire Eastside residents to similar effort and investment.
 - c. Explore with our partners the possibility of additional sites that offer unique opportunities for housing education, e.g., flood-proofing strategies, housing for an older population, housing for people with mobility or visual challenges, etc.
 - d. Develop a sustainable funding source to cover the material/labor/utility/permitting costs of the RW houses (e.g., a division of proceeds following sale of a RW home to replenish the materials fund, etc.)
- Identify realistic staffing levels to meet housing goals and objectives, and seek funding accordingly. Utilize neighbor/volunteers ("Housing Ambassadors"), AmeriCorps, and interns to augment additional paid staff.

Goal 5: Livable, Sustainable, and Green – Promote and support principles of smart growth, new urbanism, and green building practices.

Objectives:

- Develop strategies to promote the E. Kalamazoo Street Corridor as a Sustainable Neighborhood Zone. Emphasize the integration of arts, food, and health focused development.

- Link neighbors to resources and opportunities to increase livability, walk-ability, and bike-ability of the Eastside.
- Encourage high levels of energy efficiency in Eastside homes and businesses, and provide resources to enable this whenever possible.
- Encourage community self-reliance, “buying local”, and branding of the Eastside as a sustainable community.

Food Resources Project

Purpose

The purpose of our Food Resources Project is to promote food self-reliance; increase knowledge and skills in growing, preparing, and preserving food; enhance health and nutrition awareness; offer job training in culinary and food service industry; and strengthen bonds of civic trust through an integrated and synergistic set of food-related programs.

Goal 1: Allen Market Place (AMP) - Create in the Allen Market Place facility a home for current and future food related programs, activities, and celebrations.

The AMP will serve as a regional food resource center on the Eastside of Lansing, MI, housing 1) two kitchens including an Incubator Cooking Kitchen and a Wash-Pack Kitchen, 2) an indoor Farmers Market to augment our seasonal, outdoor Market, and 3) Food Storage/Aggregation/Distribution space. The AMP, building on 12 years of ‘practice’ in food-related program development and implementation, will impact the triple bottom line: people (their health and year-round food security), planet (strengthening the local/regional food system), and profit (in support of job skill development and food entrepreneurialism). Specific goals and objectives are detailed below:

Objective 1) Kitchens - Strengthen and Expand all aspects of the Cooking Kitchen and the Wash-Pack Kitchen.

- Provide rentable space for micro-businesses and for growers, including the vendors at our Market and members of the Exchange interested in creating value-added product.
- Provide support and/or referral services for micro-businesses and emerging food entrepreneurs to obtain business development training, marketing and financial management support to increase potential likelihood of long term success.
- Engage young people (ages 11-24), including those involved in Youth Service Corps, to encourage their exploration of food entrepreneurship, food preparation and culinary skills, and nutrition awareness.
- Offer educational programs on preparation and preservation of nutritious meals made from fresh, local ingredients year round, e.g., workshops on using locally

grown foods, preparation of food samples to be distributed at Market and Breadbasket, demonstrations and workshops highlighting the diverse cuisine and foodways of the Eastside, etc.

- Provide job skill training for residents interested in developing culinary skills and associated training for jobs in the food/hospitality industry and/or to support their exploration of micro-businesses for producing high quality, safe food products.
- Utilize the Wash Pack Kitchen to aggregate, sort, wash and re-pack items for our Veggie Box Program, involving distribution of food boxes to work-sites or available at the AMP for weekly pickup.

Objective 2) Allen Farmers Market – Do continuous improvement on our year-round Allen Farmers Market.

- In 2016, rebrand as Allen Farmers Market.
- Maintain an emphasis on fresh, local produce.
- During the outdoor market, add our usual blend of music, the Bank, Outreach activities, guests (non-profits, educational groups, arts groups, etc.), Kids Activity Table, Food Chatter (nutrition education, food sampling), Food Court, and other activities to create a lively, appealing, market. Experiment through the colder months with value-added events and presentations to draw neighbors throughout the year.
- Continue year-round to develop creative, neighborhood-based marketing techniques targeted to Eastside residents, particularly those receiving food assistance; market as well to downtown workers and nearby areas of town, particularly during the winter months.
- Experiment with methods for engaging visitors (e.g., develop punch cards, with bumper stickers, t-shirts, tote-bags as rewards for a certain number of visits)
- Revitalize and recreate the Yard Sign Corps for placement of signs at residences, solicitation of businesses to allow them to be posted on their property. Acknowledge the significant contribution of this special group of volunteers.
- Provide practical support to farmers at our Market (including use of other AMP functions such as the kitchen, storage, brokerage, linkage to institutional procurers, etc.) to increase their capacity and stability.
- Use the year-round market as a lively venue for nutrition and local food system education.
- Promote/Support/Sustain Market activities by developing and incorporating revenue producing ideas and strategies, e.g., develop the music schedule well in advance and secure a sponsor early on.
- Host activities and celebrations year-round at the Market to strengthen community identity, diversity, and connectivity.

- Create and nurture a team of committed market volunteers. Incorporate retention strategies that include training, 'professional' development, incentive such as buttons, t-shirts, and other rewards as hours accumulate.)
- Regularly collect data to guide planning and marketing decisions.

Objective 3) Dry and Cold Food Storage - Provide dry and cold food storage space for both urban and rural growers and for neighbors.

- Provide affordable rental of our large walk-in cooler and cold storage space as well as pallet shelving and other dry storage options to growers, kitchen users/renters, and Market vendors.

Objective 4) The Exchange - Strengthen the financial viability of small-to-medium sized farms (both urban and rural) and local food entrepreneurs by utilizing the Exchange to provide commercial institutions and businesses easy access to regionally-grown and produced food products.

- Develop strategies to increase use of the Exchange by commercial entities (groceries, restaurants) and institutions (schools, hospitals).
- Utilize the Exchange internally for our CSA; encourage kitchen renters to utilize the Exchange for purchase of ingredients.
- Provide our own business, financial and food safety training to suppliers on the Exchange, and link them to trainings and opportunities offered by other organizations (e.g., group gap).
- Grow the Veggie Box program as a worksite wellness offering as well as an option for individuals.

Objective 5): Breadbasket - Maintain Bread Basket at its current level as a weekly bread and produce distribution program.

- Continue this program to ensure the availability of bread and gleaned produce for food insecure neighbors. Nurture good relationships with current partners (Greater Lansing Food Bank, Panera's, Bake 'N Cakes, ELFCO and Foods for Living) to distribute a variety of foods to participants each week.
- Maintain a 'neighbor-friendly', convivial and relaxed atmosphere at Breadbasket and provide easy access to information about other resources and services.
- Provide samples to be handed out to participants along with recipes and nutrition education information while they wait for a 1 pm start time.
- Develop strategies to attract, retrain and reward volunteers.

Goal #2: Hunter Park GardenHouse & Gardening Programs- Increase food security and self-reliance by sponsoring greenhouse-based programs for agricultural education and food-related projects. In our 30' X 96' Hunter Park Gardenhouse, offer food-related entrepreneurial, educational, and recreational opportunities to residents of all ages,

abilities, and backgrounds. This thermostatically-controlled year-round greenhouse will be a growing place, not only for produce and flowers, but also for neighborhood relationships.

Objective #1: Grow additional fresh food for the neighborhood using the GardenHouse, surrounding park land, and occasional empty lots when appropriate.

- Host 3 CSA sessions (Fall/Winter, Spring Greens, Summer) and engage neighbors, offering flexible payment options such as SNAP, Double-Up, and workshares.
- Sell produce when appropriate to local restaurants, grocers, and through special orders to residents.

Objective #2: Promote, support & provide assistance to neighborhood home gardening, landscaping & healthy lifestyles.

- Host a variety of garden education workshops and discussions for community members
- Build the Visiting Gardener program
- Promote nutritional awareness with messages throughout the GardenHouse (signage, mural on shed, posters, etc).
- Host social events at the GH- potlucks, etc.

Objective #3: Develop revenue producing, mission-friendly activities to increase capacity for social entrepreneurship and self-sustainability for GardenHouse operations.

- Develop planting schedules for Fall/Winter & Spring, Summer.
- Host 3 CSA sessions, incorporating add-ons that increase the appeal of a share and also support local growers and producers.
- Production sales to local grocers, restaurants, and individuals.
- Host regular workshops.
- Cut flower sales to local restaurants, neighbors.
- Transplant sales to residents.

Objective #4: Develop and implement facility improvements to increase GardenHouse energy efficiency and accessibility.

Objective #5: Collaborate with other area gardening program and projects...sharing resources, ideas, and generating educational programs.

- Participate in Let's Garden! collaborative to distribute quarterly garden educational calendars/handbills, share ideas and resources, and collaborate on projects (workdays).

- Participate in the Youth Gardening Coalition to share ideas and resources, and collaborate on projects.
- Routinely refer participants interested in home and community gardening to resources such as the Garden Project

Goal #3: Youth Programs Offer Eastside youth neighborhood-based opportunities to develop job and life skills, with a particular focus on food system skills (food production, horticulture, landscaping, culinary skills, safe food handling, entrepreneurial and business skills) as well as civic engagement (community improvement, social justice, thriving in a diverse neighborhood).

Objective #1: Support two age group-specific gardening and nutrition education programs for young people.

- Host quality afterschool and summer programming sessions Take Root (5-10 year olds) and Youth Service Corps (11-17 year olds) each week, focusing on gardening and nutrition education.
- Recruit and train adult volunteers to work as job coaches/ mentors with youth to ensure a ratio of 3 youth to 1 adult.
- Perform outreach to schools and clubs to recruit new youth members.
- Perform outreach to other organizations/groups to partner on special Kids Time or Youth Service Corps sessions.

Objective #2: Maximize skill building opportunities and link to career possibilities (ex. entrepreneurship, carpentry, gardening/farming, horticulture, landscape design, forestry, culinary and food preparation skills, etc.)

- Garden-in-a-Box project will be built/ distributed/ monitored/ mentored by YSC members and key staff (to neighbors within short walking distance of Hunter Park).
- Edible Park project expansion will be planned, planted, and maintained by YSC members and key staff.
- Park Cart project will be planned and implemented by YSC members and key staff.
- Youth will have reserved time in the AMP Kitchen for culinary experimentation and fun.
- Youth Garden will be designed and maintained with youth during program times.

Objective #3: Create short term rewards and expressions of appreciation to sustain long-term membership in the youth programs.

- Schedule special outings and field trips for youth program participants, e.g., Wharton Seats for Kids.

- T-shirts for YSC members.
- Incentives via gift cards for YSC members (as funding allows).

Goal 4: Food System Build an Eastside food system that belongs to all Eastside residents, facilitates social interaction, grounds their daily lives, and strengthens their sense of place even while connecting them to the larger Food System.

We recognize that the growing and eating of food are more than a matter of “production and refueling.” Food has meaning; it connects people to their histories, cultures, bodies, real places and neighbors. A food system that belongs to the Eastside must be envisioned, driven, and owned by Eastsiders. Specific activities will include:

- Invite Eastsiders, particularly those marginalized due to culture, language, income, education, etc. to advise and to participate in the design of new food programs.
- New foods – along with their stories and uses – will be grown locally, processed in the AMP, sold at Market, served at entrepreneurial cafes, & shared in public settings.
- Continue to work with the Ingham Immigrant and Refugee Consortium on an annual Refugee Week to celebrate cultural and musical traditions (including food).
- Print food -related posters and information in multiple languages.
- Hold workshops at the AMP and invite knowledgeable residents to introduce us to different culinary traditions and dishes.
- Explore storytelling or story circles as opportunities to further respond to human diversity and capacity through the sharing of experiences and traditions.
- Work to connect those involved in our food related programs to ANC’s wide array of health, housing, and general community building programs.